

Appendix C – PCC Interview Questions

Question 1	Rating	
<p>What's your understanding of the purpose of the PCC role?</p> <p>How would you add value to that purpose as Deputy PCC? What does that look like at a practical level?</p>		

Question 2	Rating	
<p>Highlight a couple of elements of the Safer West Mercia Plan that you feel are particularly important, and take me through how you would support me to deliver them within the next two years?</p>		

Question 3	Rating	
<p>What does good governance look like to you in an organisation?</p> <p>How would you work with me to improve its impact in West Mercia?</p>		

Question 4	Rating	
<p>What's your understanding of the politics within and affecting West Mercia?</p> <p>How do you successfully operate within that environment to deliver PCC priorities?</p>		

Question 5	Rating	
<p>A key part of the role is representing the views of the PCC to stakeholders, including the public, partners and media.</p> <p>How do you ensure you are doing that appropriately and accurately?</p> <p>Somebody at a meeting asks you a question about funding support for a low level local project. As Deputy, do you have faith that the PCC will support any answer you provide and give a clear answer, or do you defer to seek guidance from the PCC?</p>		